



## **ALL ABOUT US**

### **What are we?**

We are Engineering Resources Limited (ERL), a respected supplier of temporary, permanent and temporary-to-permanent staff recruitment services ranging from Technician to Manager, to a global, blue-chip client base in:

- Power Generation and Transmission
- Oil & Gas
- Marine Engineering & Shipbuilding
- Energy
- Automotive Manufacture
- Construction

### **Respected by whom?**

By the staff we place, because we manage every step of the placement process with care and consideration and we are happy to act as an ongoing 'helpdesk' after placement. Staff tell us they like working with and through ERL.

And by our clients because we take the time and trouble to gain a genuine and deep understanding of their requirements; we only offer well-qualified candidates (and yes, we do check their qualifications) who also meet the broader social, cultural and personality needs of the position and in so doing we achieve a high CV acceptance rate and save them time and money. And throughout the process we care for the candidate, thus launching them effectively into the post.

### **What is ERL's history?**

Established almost 10 years ago, our origins are in aviation – a highly regulated industry in which integrity and conformity to the highest quality and customer service standards are the essential foundations. Our predecessor and sister companies in the aviation recruitment field have a continuous history of almost 20 years and the culture in the ERL of today reflects this heritage.

## **How do we do it?**

Candidate availability, client location and access combine to make this a 24/7 activity. We man (and woman!) the phones; we find candidates on our own database and on others to which we subscribe. We match needs and we close deals on behalf of the parties. We do it quickly and we do it effectively. We rely upon our clients to play their part – assessing CVs, telephone and face-to-face interviews, prompt feedback; we hold regular interview road shows at our headquarters, on behalf of some clients. We make things happen, fast!

## **And for whom?**

We are proud that our customer base includes many of the world's most highly respected and cutting-edge commercial and industrial names and operations. Our clients include: Wartsila, Powertecnicque, Aggreko IPP, Yorpower, ABB, Teksan, Rolls Royce Power, Saudi Aramco, AKSA, Al Masood Industries, Kellogg Brown & Root, Cummins, SCECO, AMEC, Ford Motor Company, Vauxhall, Parsons Brinkerhof, Foster Wheeler, Bucher, ASEP, Heerema, Loota, Kepple Verolme, IHC, Vauxhall, Steelweld. We have placed staff in Africa, Middle East, Far East, Canada, Central and South America as well as Continental Europe and the United Kingdom.

## **Do ERL undertake turnkey projects?**

Yes we do, in particular contract teams on Automotive production line set-up and reconfiguration and plant maintenance projects in Europe. We are always happy to offer contract staff pricing that includes transportation and accommodation.

## **Finally, how else can ERL demonstrate that it adds value?**

The performance of our staff is our strongest testimonial. Click the 'Quality' tab to see the comments of our Clients. Also to see our approvals and accreditations, which include ISO 9001-2000.

On behalf of our clients, ERL take care of the many complexities of tax and regulations in diverse jurisdictions. Permanent or Contract, we will arrange all transportation, accommodation, insurance, visas, telephone and on-site interviews, validation of qualifications and taking up of references where required. For contract teams we take responsibility for site supervision, discipline and time records. We follow-up all projects and objectively record the results of customer satisfaction surveys.

To fill senior-level permanent positions in UK or overseas, it is no longer necessary to pay London Head-hunter prices for quality staff selection services. ERL can demonstrate that it can provide the answer.